



Irish Safety & Health Trainers Network

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Mission Statement

ISHTN IS AN INDEPENDENT NOT FOR PROFIT ORGANISATION THAT SUPPORTS AND DEVELOPS MEMBERS ENGAGED IN THE HEALTH & SAFETY TRAINING INDUSTRY. ISHTN PROVIDES AUTHORITATIVE ADVICE AND GUIDANCE ON TRAINING ISSUES

We aim to justify public trust and confidence in the work of our members by ensuring the highest level of competence and professional conduct.

Code of Conduct

This code of conduct has been prepared for and approved by the general body of the organisation and shall apply to all categories of membership

The code's requirements demonstrate our commitment to upholding and enhancing the good standing of the profession and ensuring the highest professional standards of our members.

- 1.** Members of the organisation, wherever employed, owe a primary loyalty to the workforce/community and the environment they affect. Their practice should be performed according to the highest standards and ethical principals. Members shall seek to ensure professional independence in the execution of their functions.
- 2.** Members must abide by the legal requirements relating to their practice or operation.
- 3.** Members called on to give an opinion in their professional capacity shall be honest and, to the best of their ability, objective and reliable.

- 4.** Members shall take all reasonable steps to maintain and develop their professional competence and keep up to date on any new developments in Occupational Health and Safety.
- 5.** Members will not undertake responsibilities in relation to Health and Safety, which they are not competent to discharge.
- 6.** Members shall accept professional responsibility for all their work and the work of persons working under their authority. They shall ensure that such persons are competent to perform the tasks assigned to them.
- 7.** Members shall not recklessly or maliciously injure, directly or indirectly, the professional reputation, prospects or business of another.
- 8.** Members shall not improperly use their membership or position within the organisation for commercial or personal gain.
- 9.** Members shall not behave in a way, which is considered inappropriate to other members or staff of the organisation.
- 10.** Members will maintain financial propriety in all their professional dealings with clients and shall ensure that they are covered by appropriate professional indemnity insurance.
- 11.** Members will have regard to the reputation of the organisation, other members and professional standards and practices, and shall not either directly or indirectly bring them into disrepute.